



**AN EQUAL OPPORTUNITY EMPLOYER NOTICE:** Applicants should read the following information carefully before filling out any of the questions in this form. In accordance with Title VII of the Civil Rights Act of 1964, we do not discriminate because of race, color, sex, religion, national origin, age (if over 40 years of age), handicap, disability, marital status, or unfavorable military discharge.

Date \_\_\_\_\_ We hold applications for ONLY 30 days.

**Please do not call to check the status of an application.**

**When a position becomes available we will schedule interviews based on the information you have provided. Thank you.**

Name

\_\_\_\_\_

First

Last

Middle

Telephone Numbers: Home: \_\_\_\_\_ Cell: \_\_\_\_\_ Are you able to provide SSN? Yes \_\_\_\_\_ No \_\_\_\_\_

Street \_\_\_\_\_ Town/City \_\_\_\_\_

Are you applying for: Full-time? \_\_\_\_\_ Part-time? \_\_\_\_\_

Shifts you can work: Any (8am-8pm/9pm) 4pm-8pm/9pm

Days you can work: Sunday Monday Tuesday Wednesday Thursday Friday Saturday  
**SUNDAY & WEEKENDS ARE REQUIRED**

Experience in Years: Sales \_\_\_\_\_ Fish \_\_\_\_\_ Kennel \_\_\_\_\_

Specific reason why you want part-time/full-time work and the shifts indicated.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Other than your love for animals, why are you applying for work here?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Hire is subject to PA Labor Laws. Age: \_\_\_\_\_

If hired, can you provide the documents required to prove you are authorized to work in the United states? YES \_\_\_\_\_ NO \_\_\_\_\_

Have you ever been convicted of any crimes, other than minor traffic violations ? YES \_\_\_\_\_ NO \_\_\_\_\_

If Yes the nature of the crime(s), when and where convicted and disposition of the case:

**“will explain at interview” is not acceptable disposition**

High School \_\_\_\_\_ Diploma? Yes No

College/University \_\_\_\_\_

Other/Trade \_\_\_\_\_

Email: \_\_\_\_\_

Employment:

Last:

Name of Firm: \_\_\_\_\_ Town/City & Phone Number:

\_\_\_\_\_

Dates: \_\_\_\_\_ Supervisor: \_\_\_\_\_ Reason for Leaving:

\_\_\_\_\_

Name of Firm: \_\_\_\_\_ Town/City & Phone Number:

\_\_\_\_\_

Dates: \_\_\_\_\_ Supervisor: \_\_\_\_\_ Reason for Leaving:

\_\_\_\_\_

Name of Firm: \_\_\_\_\_ Town/City & Phone Number:

\_\_\_\_\_

Dates: \_\_\_\_\_ Supervisor: \_\_\_\_\_ Reason for Leaving:

\_\_\_\_\_

Personal References: List below 2 persons you have known for at least one year.

**DO NOT LIST RELATIVES**

Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Number of Years Acquainted \_\_\_\_\_ How do you know this person

\_\_\_\_\_

Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Number of Years Acquainted \_\_\_\_\_ How do you know this person

\_\_\_\_\_

**Conditions of Employment:**

You must be willing and able to accept the conditions listed below in order to be successful in this job. If you are not willing or able to accept ALL of these conditions, do not apply. By submitting your application, you are indicating you are willing and able to: work on Saturday and Sunday. Normal workweek is seven days a week including Saturday and Sunday. Normal store hours are 8 am until 9 pm. Work schedules are posted no later than 6 pm on Friday before the next workweek. Work schedules are subject to change.

Employee will unload shipments of merchandise and live animals. This involves lifting, carrying and stacking, using a hand truck, and climbing a ladder. Unloading is usually a 4-6 hour operation. You must also lift and carry merchandise up to 50 pounds.

Employee will be responsible for using a manual and computerized cash register and being financially responsible for the money in the cash drawer. Employee will be responsible for custodial duties, such as sweeping, dusting, mopping, cleaning windows and lavatories, and removing ice and snow. Employee is responsible for handling and caring for puppies, kittens, small animals, fish, birds and reptiles.

I understand that the company will thoroughly investigate my work and personal history and verify all data given on the application, on related papers, in interviews. I authorize all individuals, school, and firms named within, except my current employer if so noted, to provide any information requested about me, and I release them from liability for damage in providing this information.

I understand that nothing contained in the application or conveyed during any interview which may be granted is intended to create an employment contract between me and The Pet Store. In addition, I understand and agree, if I am employed, my employment is for no definite or determinable period and may be terminated at any time, without prior notice, at the option of either myself or The Pet Store, and that no promises or representations contrary to the foregoing are binding on The Pet Store unless made in writing and signed by me and the Company President.

ALL EMPLOYMENT IS BASED ON A 90-DAY PROBATIONARY PERIOD.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
APPLICANT'S SIGNATURE